

## Environmental and Sustainability Statement

The purpose of this statement is to set out Bridgeway's commitment to sustainable development and effective environmental stewardship.

### Introduction

Bridgeway strives to act ethically and with integrity in all of our business dealings and relationships. Bridgeway is committed to improving our environmental and sustainability practices in order to preserve and protect our planet for current and future generations.

### Our Approach

We always work to the highest ethical standards and comply with all laws, regulations and rules relevant to our business. Our reputation is paramount and we take our Environmental and Sustainability Responsibilities seriously.

Much has already been achieved, especially in carbon reduction through the efficient generation of heat and power, as well as the provision of free-to-use electric vehicle charging points. Water and plastic consumption has also been reduced and we've improved site management of waste disposal. However there remain many areas where further progress can be made.

In particular, Bridgeway is committed to:

- Promoting environmental and sustainability issues and goals through awareness raising, technological solutions and financial incentives.
- Reducing our use of non-renewable energy and utilities (which includes monitoring, managing and minimising the use of water through water efficiency education, audits and technology).
- The development of green travel policies and raising awareness about environmental issues.
- Improving the efficiency and effectiveness of our waste management systems, with the aim of reducing pollution and the amount of waste going to landfill.
- Achieving Carbon Neutral status in 2021.
- Striving for Net Zero status by 2025 and beyond.

We realise that our relationships with those we deal with, whether customers, employees, suppliers, or the wider community, are key to our success and as such we take our obligations and commitments seriously.

We expect the same high standards from those we work with and we are committed to ensuring that there is an appreciation of our collective environmental and sustainability responsibilities in our supply chains and all parts of our business.

#### **Bridgeway Security Solutions**

## Supplier Adherence

As part of our supply chain assessment process, we will conduct annual Environmental and Sustainability surveys to measure our suppliers' awareness and actions. In particular, we will encourage suppliers to join us in publishing their environmental and sustainability statements.

## Further Steps

Bridgeway staff attend annual mandatory policy training, which includes training specifically on our Environmental and Sustainability policy. Bridgeway is committed to reviewing and updating the policy and associated training as and when required.

**SIGNED**



**Jason Holloway**  
Managing Director